

Bulletin de veille RPS n° 51 ***31/10/2024***

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La validation des informations fournies (exactitude, fiabilité, pertinence par rapport aux principes de prévention, etc.) est du ressort des auteurs des articles signalés dans la veille. Les informations ne sont pas le reflet de la position de l'INRS.

Les liens mentionnés dans le bulletin donnent accès aux documents sous réserve d'un abonnement à la ressource.

Veille juridique RPS

N/A

Méthodes et outils d'évaluation

Burnout, bore-out et brown-out: création d'une échelle pour les différencier.

D Margetis, L Hallez, S Delroisse, F Stinglhamber

[PDF] Validation et évaluation psychométrique de la version française du questionnaire d'expériences de récupération: cohérence interne et évaluation de la validité

M Le Moal, R Thurik, O Torrès - Frontiers in Psychology, 2024

Demographic factors and Multidimensional Workaholism Scale: Measurement invariance across gender and age in the Italian population

C Buono, D Molinaro, P Spagnoli - Psicologia sociale, 2024

[PDF] Validation of the German Version of the Perceived Cohesion Scale

M Lieb, W Adler, R Herold, Y Erim, E Morawa - International Journal of Occupational ..., 2024

[PDF] Development of a Job Stress Measurement Tool for Nursing Managers in Small and Medium-Sized Hospitals

G Kim, SJ Han - Korean Journal of Occupational Health Nursing, 2024

[PDF] The Development of a Comprehensive Dimensions Scale for Assessing Clinical Teachers' Occupational Well-Being

CH Pan, TY Chiang, HC Hsieh, YH Wang - Journal of Multidisciplinary Healthcare, 2024

[HTML] Development of a New Instrument to Measure Workplace Mental Health and Well-Being

NJ MacKinnon, PN Ambade, ZT Hoffman, K Mehra... - Mayo Clinic Proceedings ..., 2024

[HTML] Psychometric Quality of the Work Content Questionnaire Applied to Nursing Staff to Identify Job Stress

ME Nava-Gómez, JF Brito-Ortíz, AA Cruz-González... - Revista de Gestão Social e ..., 2024

[HTML] The Impact of Life Events and Workplace Stressors on Occupational Stress among IT Employees: A Study Using Social Readjustment Rating Scale Questionnaire

M Amiri - Open Journal of Social Sciences, 2024

[HTML] Occupational Stress Among Italian Postgraduate Medical Trainees: A Pilot Study for the Validation of the SCOPE Questionnaire

GD Gennaro, C Comacchio, F Beinat, ME Zanolin... - Psychiatry International, 2024

Thèmes autour des RPS

Généralités

Impact de l'intensification et de l'autonomie au travail sur la santé mentale.

Blasco, S., Rochut, J. et Rouland - La Dares, 2024

Risques psychologiques et sociaux du salariat ubérisé et précaire

D Castel - La Pensée, 2024

La santé mentale au travail.

Organisation mondiale de la Santé. (2024)

[PDF] Santé mentale positive au travail: proposition d'un modèle théorique multidimensionnel pour aborder la promotion de la santé mentale dans les environnements de ...

JC Vázquez-Colunga, C Colunga-Rodríguez

La gestion agile au prisme de la prévention des risques psychosociaux

S Kamoun, Y Mohamed - Au-delà de la pandémie: vers un avenir du travail ..., 2024

[PDF] Mental Health, and Psychosocial Risks: French and International Perspectives

L Lerouge - International Labor Brief, 2024

[HTML] Organisational changes and depression: The mediating role of psychosocial work exposures in the SUMER study

I Niedhammer, M Quatrevaux, S Bertrais - Journal of Affective Disorders, 2024

[HTML] Organisational changes and psychosocial work factors: prospective findings from the national French working conditions survey

I Niedhammer, S Bertrais - Safety and Health at Work, 2024

Managing the risk of psychosocial hazards in retail. Safe Work Australia

Safe Work Australia. (2024)

Authors' response to" It's time to develop a national regulation regarding work-related psychosocial hazards"

PA Schulte, SL Sauter, SP Pandalai, HM Tiesman... - American journal of industrial ...

[PDF] Impact of somatic complaints on the mental health of bank sector employees: An empirical study

J Ilyas, KJ Iqbal, KA Zia Ur Rehman - Biomedical Letters, 2024

Moral injury and mental health outcomes in nurses: A systematic review

G Anastasi, F Gravante, P Barbato, S Bambi... - Nursing Ethics, 2024

Associations between psychosocial factors and long-term opioid use among injured workers receiving early opioids

A Elmore, D Fulton-Kehoe, A Arewasikporn, JR Haight... - American Journal of Industrial ...

Institutional Dimension of Burnout in Governmental Psychosocial and Community Programmes: Gaps between Intervening Conditions, Consequences, and ...

M Daher, A Rosati, A Tomicic, A Hernández, J Alfaro - Social Policy and Society, 2024

Professional quality of life among mental health nurses: A systematic review and meta-analysis.

Lobo, R., Kumar, S. P. et TM, R. - International Journal of Mental Health Nursing, 2024

[PDF] Management of Psychosocial Safety at Work

A Marty

[PDF] Psychosocial factors related to the increasing automation of work processes: A systematic review

R Martinez-Balderrama, MD Rodriguez-Urrea... - WPOM-Working Papers on ..., 2024

[HTML] Working conditions of commercial drivers: a scoping review of psychosocial work factors, health outcomes, and interventions

M Amoadu, JO Sarfo, EW Ansah - BMC Public Health, 2024

Bien-être au travail

Le retour au travail après une absence de longue durée: une analyse à la lumière du modèle JDR

D Verhamme, D Desmette

L'impact du sport au travail sur le bien-être au travail et l'implication organisationnelle

C Derenne, G Marique

[PDF] Effet du climat du travail sur le bien-être psychologique et la détresse psychologique des fonctionnaires pénitentiaires

A El Bardouni, A Khaoudi, K El-Omari, M Ouchelh... - ESI Preprints, 2024

De la compatibilité potentielle des notions de bien-être et de performance en open space

JP Bouchez - Question (s) de management, 2024

[PDF] L'effet modérateur des stratégies de récupération au repos sur la relation entre les demandes au travail et le bien-être des employés

FA Proulx, G Beaupré - Humain et Organisation, 2024

The Wellbeing and Occupational Health Dimension of the Fourth Industrial Revolution

A Imamshah - UTT Research Symposium, 2024

[HTML] Workplace health promotion program: An integrated intervention to promote well-being among healthcare workers

S Vivarelli, C Fenga - Public Health Toxicology, 2024

[PDF] The Intrinsic Role of Work to Wellbeing

TC Stephens

Health and well-being at work for nurses and midwives

C Poulter - 2024

Well-being and Mental Health at Work

M Hudson - Sociology, Work, and Organisations: A Global Context, 2024

User Experiences and Wellbeing at Work

D Jadhav, A Dongre, S Deshmukh, L Nielsen, J Joshi...

[PDF] Designing behavior change technologies for workplace wellbeing

L Haliburton - 2024

[HTML] Organizational Context and Satisfaction of Basic Needs of Workers with Intellectual Disability as Sources of Well-Being

LV Fajardo-Castro, V Martínez-Tur, C Moliner... - Social Sciences, 2024

Designing Innovations for Occupational Well-being in Healthcare

L Tahvanainen, H Lydén, P Nummila, T Jylkäs... - Service Design, Creativity ..., 2024

[PDF] Decoding occupational well-being of teachers: does psychological capital and coping mechanism impact perceived stress?

SB Bidi, V Bhat, SR Chandra, VJ Dmello, E Weesie... - Cogent Psychology, 2024

Well-being of Mental Health Workers.

RD Chaturvedi, P Kothari, A Agarwal - Indian Journal of Health & Wellbeing, 2024

Work-related factors affecting mental well-being of young construction workers in South Australia

TMMP Tennakoon, U Ranasinghe, A Samaraweera... - Built Environment Project ..., 2024

[PDF] Labor and Well-Being of Employees in Poland

AM Dzienis - COMPETITIVENESS REPOR

Well-Being in the Workplace

NA Bowling, CA LeNoble - Subjective Well-Being and Life Satisfaction

Conflit travail / Vie familiale

Factors Influencing Work-Life Balance: Mediating Role of Telecommuting

MJM Hashim, M Mazlan, FNM Sharif - Information Management and Business ..., 2024

[PDF] Work-Life Conflict and Work Stress: The Mediating Role of Personality

S Abraham - ... Research Journal on Advanced Engineering and ..., 2024

[PDF] Impact of Work-Life Balance, Job Satisfaction, and Stress Levels on Employee Retention in Banking Sector Companies

MT Herawaty, I Asmadi, EIH Rahayu, Z Zahra - International Journal of Business, Law ..., 2024

[HTML] Work-life balance and health among pharmacists: physical activity, sleep quality, and general health

E Soleimani, R Tahmasebi, H Daneshmandi, SH Salimi... - BMC Health Services ..., 2024

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MM AL-Hammouri, J Rababah - International Journal of Nursing Practice

[PDF] Work-Family Balance in Social Work: Challenges and Solutions

S Pazer

Models of Work-Life Balance from Around the World

S Babu

Conflit de valeurs / Sens au travail

Pouvoir faire un beau travail. Une revendication professionnelle, Jean-Philippe Bouilloud, Paris, Érès, 2023.

F Granier - Sociologies pratiques, 2024

Le travail à l'Université en perte de sens?

M Uhel, B Mantel - Le «sens du travail»: enjeux psychiques, sociaux et ..., 2024

[PDF] Les infirmiers urgentistes: des sensemakers au quotidien: Ce que les infirmiers urgentistes nous disent de leurs conditions de travail et de la relation patient-soignant

AS Szekely, P Georis

Perte de sens au travail dans les activités médico-sociales: quelles marges de manœuvre pour les professionnelles?: Commentaire

A Le Roy, E Puissant - Sciences sociales et santé, 2024

[HTML] Analyser les pôles du sens de l'activité pour accompagner les nouvelles prescriptions du travail

A Landry, S Caroly - Activités, 2024

[PDF] «Grande démission», «refus du travail» et lutte contre l'exploitation: un bilan
G Vertova

Le sentiment de travail empêché: une étude quantitative exploratoire
PH François - Le travail humain, 2024

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C Hungerford, D Jackson, M Cleary - Journal of Advanced Nursing, 2024

Dépression / Anxiété / Choc post-traumatique

L'anxiété au centre du perfectionnisme
FZ El Bouazzati, A Krings

[PDF] Job Satisfaction and Occupational Health in the IT Sector: Neurobehavioural aspect of Job Anxiety
P Kumar - 2024

[HTML] Depression, Anxiety, and Coping Strategies Among Farmworkers Exposed to Substance Use at Work
AJ Keeney, D Ciro, Y Meng, L Coco, K Ekonomo - Journal of Agromedicine, 2024

A Qualitative Examination of Clinician Anxiety about Suicide Prevention and Its Impact on Clinical Practice
JM Jamison, M Brady, A Fang, TMN Bui, CB Wolk... - Community Mental Health ..., 2024

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A Coates, TW Cline, SE Foreman - Issues in Mental Health Nursing, 2024

A model for secondary traumatic stress following workplace exposure to traumatic material in analytical staff.
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[PDF] Vers une compréhension phénoménologique du stress traumatique secondaire en milieu de psychiatrie légale
C Seyer-Forget - 2024

[HTML] Generalized and Crisis-Specific Self-Efficacy, Burnout, and Secondary Traumatic Stress in the Behavioral Health Crisis Workforce
M Mingos - 2025

Epuisement professionnel /Engagement au travail

Burn-out: sujet inflammable
P Zawieja, JC Villette - Les Grands Dossiers des Sciences Humaines, 2024

Impact de la marche dans un environnement restauratif sur la qualité de vie dans le cadre de la récupération d'un burn-out professionnel

S Brück – 2024

1. La démarche de prévention de l'épuisement en relation d'aide

M Arcand, L Brisette - Travail social et handicap-Essai, 2024

XXII. Christina Maslach. Le burn-out, un phénomène à l'actualité sans cesse renouvelée

É Vayre - Les grands auteurs en psychologie et le management, 2024

Analyse de l'épuisement professionnel chez les travailleurs sociaux en milieu hospitalier. Une approche théorique à travers le prisme du modèle «demandes et ...

G Decrolière, D Desmette

L'impact du lien collectif sur la prévention du burnout des assistants sociaux

F Callens, D Bourguignon

[PDF] A study on Burnout, Fatigue and Work Engagement among Mental Health Professionals in UAE

S Khan - International Journal of Interdisciplinary Approaches in ..., 2024

Shiftwork and burnout among trauma surgeons: A preliminary analysis of trauma surgeons' fatigue and stress related to overnight shifts.

Kim, J. Y., Norasi, H., Navarro, S. M., Park, M. S. et Hallbeck, S. - Proceedings of the Human Factors and Ergonomics Society Annual Meeting, 2024

[HTML] Exploring Burnout, Work Addiction, and Stress-Related Growth among Prehospital Emergency Personnel

M Puticiu, MB Grecu, LT Rotaru, MA Butoi, G Vancu... - Behavioral Sciences, 2024

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EAB Marrugo, JCT López - J Psychol Clin Psychiatry, 2024

The work environment and hospitalist work well-being and burnout

ME Warner, AA Weinstein, C Venkatesan, L de Avila... - Journal of hospital medicine

[PDF] Burnout syndrome and occupational quality of life in healthcare workers of a tertiary care social security hospital: a gender-perspective analysis

AM CUETO-MANZANO, E ROJAS-CAMPOS

Harcèlement moral et violences au travail

[HTML] Harcèlement moral au travail en Roumanie: des mesures concrètes pour un phénomène peu révélé

F Rosioru - Revue de droit comparé du travail et de la sécurité ..., 2024

Workplace Bullying: Female Subordinates Targeted by Female Leadership in the United States

MR Nelson - 2024

[PDF] The association of emotional labour and workplace violence with health-related productivity loss

H Ko, D Kim, SS Cho, DW Lee, J Choi, M Kim, MY Park... - Journal of Occupational ..., 2024

Response to workplace aggression in forensic and secure mental health services: Investigating staff confidence, associated factors, and training needs.

He, W., Denman, L., Luder, M. et Stedman, T. - Australasian Psychiatry, 2024

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Ayaz, B., Dozois, G., Baumann, A. L., Fuseini, A. et Nelson, S. - PLOS Global Public Health, 4(9), 2024

Workplace Violence and Worker Well-Being: A Preliminary Cross-Sectional Study

HA Meyer, D Kiydal, K Siefert, E Clark, AC Dondi... - Journal of Gerontological ..., 2024

Mobbing Exposed by Deck Cadets at Onboard Training during the Internship Period

B Çelik Maşalacı - Transportation Research Record, 2024

[HTML] The Relationship Between Workplace Bullying or Mobbing and the Effects on Mental Health Among Law Enforcement Commanders

AR Jones - 2024

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FK Ismaili - Proceedings of the International Scientific Conference" ..., 2024

The structural roots of violence against female health workers

Lancet, 404(10456), 907-907, 2024

Violence Against Nurses During Care: A Systematic Review

L Feruglio, V Bressan, L Cadorin - Journal of Clinical Nursing, 2024

[PDF] Barbarians at the Tills? Post-pandemic reflections on violence and abuse against workers in the retail industry

M Bushell, C Braithwaite - Journal of Consumer Culture, 2024

Workplace violence against healthcare workers in the emergency department - A 10-year retrospective single-center cohort study.

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One year cumulative incidence and risk factors associated with workplace violence within the ambulance service in a Swedish region: A prospective cohort study.

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Workplace violence and nurses' psychological well-being: The mediating role of burnout and the moderating role of psychological resilience

R Kolutek, H Erkutlu, J Chafra - Archives of Psychiatric Nursing, 2024

Poor work ability Is associated with workplace violence in nurses: A two-wave panel data analysis.

Magnavita, N. et Meraglia, I. - International Journal of Environmental Research and Public Health, 21(9), 2024

Harcèlement sexuel et agissements sexistes

L'influence de la personne de confiance sur l'intervention des témoins lors de situations de harcèlement sexuel

C Dumont - 2024

Global meta-analysis of physicians' experiences of workplace sexual harassment by patients.

Kamau-Mitchell, C., Bin Waleed, K. et Gallagher, M. M. - Internal Medicine Journal, 2024

Sexist Microaggressions and Internalised Stereotypes of Women: Impact on Unethical Behaviour at Work

M Morando, S Platania - Gender Issues, 2024

Work imposed stress and sexual risk behaviors among customer service representatives.

DJC Tuzon

Impact on Spanish women of previous workplace victimization experiences of workplace sexual harassment on the responsibility to intervene as bystander: Mediating roles of myth acceptance and perceived severity.

Sánchez-Prada, A., Ferreiro-Basurto, V., Delgado-Álvarez, C., Vázquez-González, L. I., Nardi-Rodríguez, A. et al. - International Journal of Clinical and Health Psychology, 24(3), 2024

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F Perales, A Campbell, N Elkin - Journal of Interpersonal Violence, 2024

Creating content about gender-based violence and sexuality while being subjected to sexual harassment: experiences of UK screen industries workers

AL Bull, M Buscatto, M Provansal, S Karttunen - Gender-Based Violence in Arts and ..., 2024

Workplace sexual harassment cases and policy measures in business organisations

P Shrestha, DR Adhikari - International Journal of Organizational Analysis, 2024

Isolement/solitude au travail

[HTML] Relationship between qualitative and quantitative loneliness and suicidal ideation by occupational classification in the working-age population: a nationally ...

J Heo, J Lee, H Cho, J Cho, D Kang - BMC Public Health, 2024

Justice organisationnelle

A Study on the Organizational Justice of Fire Service Agency

KJ Park, HG Lee - Journal of the Korean Society of Industry Convergence, 2024

[PDF] Impact of Organizational Justice on Organizational Citizenship Behaviour (OCB): The Mediating Role of Normative Commitment Among Selected Manufacturing Firms ...

KN Danjuma, GM Guning, MD Makop, M Marvellous

Organizational Justice and Work Stress on Employee Job Satisfaction

IY Handayani, I Nursyamsi - International Journal of Advanced Technology and ..., 2024

Organizational justice moderate: The effect of leader-member exchange on work engagement and impact on organizational citizenship behavior

N Pradnyaswari, MS Putra - World Journal of Advanced Research and Reviews, 2024

[PDF] An Exploration of the Relationship between Organizational Justice and Employee Well-being
MSK Varma, SJ Tilekar, S Arshad, A Sayyad, A Ahmed et al, 2024

Managers/encadrement et RPS

Chapitre 5.(Re) penser l'organisation et son management
A Penzias

Le management face à l'organisation du travail hybride: quelles tensions de rôle et quelles pratiques managériales associées?
A Monnier, C Laborie - @ GRH, 2024

Et si la fonction RH devenait résiliente pour réhumaniser le travail?
I Sauviat - Hors collection, 2024

[PDF] Les pratiques managériales de proximité et l'ajustement des travailleurs âgés en situation de chronicité
H Amar

[PDF] LINKING LEADERS'TOXIC LEADERSHIP BEHAVIORS TO EMPLOYEE ATTITUDES AND BEHAVIORS
O Buyukyilmaza, C Karab

Line Manager Wellbeing: Are They Being Squeezed too Much?
Z Bajorek, S Bevan, CL Cooper - ... People, Performance & Wellbeing in a Hybrid World, 2024

[PDF] TRANSFORMATION LEADERSHIP AND BURNOUT: THE ROLE OF STRESS, ANXIETY AND WORKPLACE LONELINESS AND HRM PRACTICES
KH Waheed, A Aziz, F Farooq, AK Laghari, B Feroze... - Contemporary Journal of ..., 2024

Nouvelles technologies de l'information et de la communication

[PDF] Bien-être numérique et IA au travail: analyse de facteurs capacitants et incapacitants
V Psyché, VPJ Baptiste, DG Tremblay

[PDF] Travailler avec un robot collaboratif ou un exosquelette: Comment évaluer l'impact sur la santé physique et cognitive?
S Lemonnier, K Bouillet, E El Khalil, P Maurice... - ... Mesures Physiologiques et ..., 2024

[PDF] «Tu as vu ton temps d'écran?»: Exploration de la «digital detox» entre productivisme, tactiques d'utilisateurs-trices et bien-être numérique
GM Nasca – 2024

[HTML] Causes et conséquences de l'hyperconnectivité professionnelle: au-delà de la responsabilité individuelle des travailleurs et travailleuses

G Richard - Perspectives interdisciplinaires sur le travail et la santé, 2024

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Brancati, M. C. U, 2024 (EU-OSHA).

[PDF] Impact of Techno Overload, Work Performance and Work Engagement as Intervening Variables in Semarang City SMEs

S Lelani, ZN Haqq, F Firdaus - Jurnal Manajerial, 2024

Co-worker phubbing: A qualitative exploration of smartphone use during work breaks

P Martinsson, S Thomée - Scandinavian journal of psychology

Human-Centered Edge AI and Wearable Technology for Workplace Health and Safety in Industry 5.0

T Nguyen, DH Nguyen, QT Nguyen, KD Tran, KP Tran - Artificial Intelligence for ..., 2024

Technological work burnout: conceptualization, measure development and validation

H Alhammadi, S Bani-Melhem, F Mohd-Shamsudin... - Kybernetes, 2024

[PDF] Does Transference Mitigate the Harmful Consequences of Technological Stress?(an Experiment Study on Auditors' Working Engagement in Indonesia)

B Oktavianti, S Sumiyana, D Achjari, S Warsono - 2024

"Working it Out": Exploring How Digital Technologies Could Support Healthy Ageing at Work

K Hay, L Pschetz, B Dixon, B Steffan, J Jandric... - Proceedings of the 13th ..., 2024

[PDF] Digitalisation and workers wellbeing: The impact of digital technologies on work-related psychosocial risks

IG Vázquez, M Curtarelli, I Anyfantis, E Brun, A Starren - 2024

[PDF] Work life balance in the Digital Era: Is it Associated with work load and Pressure from digitalisation? A descriptive study

S Sharma, K Sharma, A Saini - ... on Emerging Technologies and Sustainable Business ..., 2024

[PDF] Generative AI at work: Empowering employee mental wellbeing

J Hopkins, S Gallagher - 2024

[PDF] The impact of digital technologies on well-being: Main insights from the literature

J Lee, Ž Žarnic - 2024

Présentéisme

Breaking the Cycle of Nurse Manager Presenteeism: A Convergent Mixed-Methods Study
C Bethel, C McIntosh, JG Rainbow - JONA: The Journal of Nursing Administration, 2024

Associations between work-related factors and sickness presenteeism: A prospective study using the national French working conditions survey.

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Organizations offering line manager training in mental health and presenteeism: A secondary data analysis of organizational-level data.

Dulal-Arthur, T., Hassard, J., Bourke, J., Wishart et al. - Journal of Occupational and Organizational Psychology, 2024

RPS et atteintes physiques (TMS / Cardiovasculaire...)

Psychosocial/behavioral interventions after major adverse coronary events.
N Schneiderman, M Kobayashi – 2025

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[PDF] Work stress and changes in heart

Z Hu, X Cao, P Jing, B Zhang, Y Shi, J Siegrist, J Li... - 2024

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N Matti, C Mauczok, J Eder, MK Wekenborg, M Penz... - Somnologie, 2024

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X Wang, Y Ge, Y Liu, W Hu, Y Wang, S Yu - BMC nursing, 2024

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EA Lizcano - EUROPEAN JOURNAL OF OCCUPATIONAL HEALTH ..., 2024

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I Szczesna - Kwartalnik Naukowy Fides et Ratio, 2024

Psychosocial Risk in Women with Heart Disease

D van Schalkwijk, PMC Mommersteeg, N Kupper - Manual of Cardiovascular Disease in ...

The combined effect of indoor climate and psychosocial stressors on subsequent headaches: A prospective study of the general working population in Norway

TN Moazami, T Sterud - Indoor and Built Environment, 2024

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MF Justino, VG Augusto, IMP Jorge, LP Maringolo... - Rev Bras Med

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AH Khoshakhlagh, SA Sulaie, R Cousins... - ... Archives of Occupational ..., 2024

Stress

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V Althaus - Dictionnaire Politique d'Histoire de la Santé ..., 2024

Impact du stress professionnel déclaré par des sage-femmes exerçant en libéral et en établissement de santé sur leurs conseils de prévention auprès des femmes ...

D Camus, G Boudet, F Dutheil, F Vendittelli... - Santé Publique, 2024

XXI. Robert Karasek. L'analyste du stress au travail

D Giauque, AB Kouadio - Les grands auteurs en psychologie et le management, 2024

Examining the occupational stress experienced by ambulance staff: a mixed-methods stress audit.

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Stress and Health in the Emergency Medical Services: An Organizational Approach

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M Kivimäki, I Kawachi - 2025

The double-edged scalpel: The stress and responsibility of being a surgeon.

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