

Bulletin de veille RPS n° 53

28/02/2025

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La validation des informations fournies (exactitude, fiabilité, pertinence par rapport aux principes de prévention, etc.) est du ressort des auteurs des articles signalés dans la veille. Les informations ne sont pas le reflet de la position de l'INRS.

Les liens mentionnés dans le bulletin donnent accès aux documents sous réserve d'un abonnement à la ressource.

Méthodes et outils d'évaluation

N/A

Thèmes autour des RPS

Généralités

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Bien-être au travail

[PDF] **Advancements in Occupational Health: Enhancing Workplace Safety and Well-being**
WY Leong - International Journal of Clinical Medicine, 2024

[PDF] **The Effect of Occupational Stress on the Psychological Well-being of Healthcare Workers: Basis for Stress Management**
KL Sanido, LV Echalar - Journal of Health Research and Society, 2024

[PDF] **Perspectives and Practices of Healthcare Leaders in Supporting Healthcare Worker Well-Being: A Reality Check**
IM Reijmerink, MJ van der Laan, F Scheele - Journal of Healthcare, 2025

[PDF] **The Exhaustion Triangle: How Psychosocial Risks, Engagement, and Burnout Impact Workplace Well-Being**
R Lara-Moreno, N Guzmán, MLV Pére, 2025

[PDF] **Les soft-skills dans le monde professionnel moderne: une exigence pour le bien-être et la promotion. Approche théorique**
O BENJELLOUN - L'Archétype, 2025

[PDF] **Construction Worker Well-Being and Safety Culture: A New Scale for Evaluating Organizational Health Policies**

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Y Sirakaya

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Dépression / Anxiété / Choc post-traumatique

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[PDF] **Engagement and Safety: The Key to Healthier Outcomes in the Healthcare Workforce**
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[PDF] **Work engagement as a mediator between autonomy support and psychological well-being**
JV Embalsado, B Gopez, MAJ Montoya, R Mangalus - International Journal of, 2025

[PDF] **Occupational Stress and Burnout in Healthcare Workers: Causes, Consequences, and Solutions**
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[PDF] **Observing the Influence of Job Demands, Job Resources, and Family Demands on Work Engagement Moderated by Self-Efficacy**
S Ranguti, M Harsasi, D Asih, SPS Patiro, S Yusriani

[PDF] **Work Engagement in Agile Teams: Extending Multilevel JD-R Theory**
TL Junker, AB Bakker, D Derks, JL Pletzer - Journal of Organizational Behavior, 2025

[PDF] **Abusive leadership and turnover intention: How employee and work engagement act as shields**
S Hadi, E Sulistyawati, KC Kirana, CA Imas, EP Dianti, 2025

A cross-sectional study to explore the relationship between the technology acceptance model and burnout and depression among pharmacists working with a pharmacy robotic dispensing system. Alshamsi, Amna Ibrahim, Mariam Alharthi, Hessa Abdulqader, Pramod Chhabrani, Safa Ahmed, et Muna Almansoori. *FRONTIERS IN PSYCHOLOGY* 15 (17 janvier 2025): 1436518. <https://doi.org/10.3389/fpsyg.2024.1436518>

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Predictors of Work Engagement: Leadership, Job Crafting and Restoration. Pedersoli, Mariana Martins, Emmanuel Gonçalves e Silva, et Elaine Rabelo Neiva. *Paidéia (Ribeirão Preto)* 34 (13 janvier 2025): e3436. <https://doi.org/10.1590/1982-4327e3436>

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Exploring Health Promotion Behaviors, Occupational Burnout, and Sleep Disturbances in Traditional Industry Workers. Yu, Ying-Fen, Yi-Ya Chang, et Shu-Hung Chang. *HEALTHCARE* 13, n° 1 (janvier 2025): 51. <https://doi.org/10.3390/healthcare13010051>

Harcèlement moral et violences au travail

Differences in workplace violence and health variables among professionals in a hospital emergency department: A descriptive-comparative study. Cascales-Martínez, Andrea, Paloma López-Ros, David Pina, Juan Manuel Cánovas-Pallares, Reyes López López, Esteban Puente-López, et Carlos Piserra Bolaños. *PLOS ONE* 19, n° 12 (5 décembre 2024): e0314932. <https://doi.org/10.1371/journal.pone.0314932>

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Harcèlement sexuel et agissements sexistes

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Isolement/solitude au travail

N/A

Justice organisationnelle

[PDF] **Relationship between Organizational Justice and Organizational Conflict: A literature review**
A KHAIAT, STM Lamine, S RAMDANE

Hardly working or working hard? The moderating effect of work ethic on the interpersonal justice to time banditry relationship. Halleck, Jamey R., Kevin G. Knotts, Amy B. Henley, et Stacy M. Campbell. *Employee Responsibilities and Rights Journal*, 4 janvier 2025. <https://doi.org/10.1007/s10672-024-09522-4>

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Managers/encadrement et RPS

[PDF] **Occupational stress management strategies in a competitive work environment: impact on performance and turnover intention**

DR Pelealu - International Journal of Enterprise Modelling, 2025

Managing Employee Relations in a Modern Workplace: Integrating Occupational Health, Safety, and Conflict Resolution With Evolving Work Practices. Shahi, Saman Goher, Mohsin Bashir, M. Khurram S. Bhutta, et Rabia Safdar. In *AI-Powered Leadership: Transforming Organizations in the Digital Age*, 269-90. IGI Global Scientific Publishing, 2025. <https://doi.org/10.4018/979-8-3373-1687-1.ch010>

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